

# Memorandum of Understanding

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## *Greenhouse Initiative Partnership*

[Sponsoring District/Association] / Central Region & [Host Church/Greenhouse Environment]

Date: November 2018

It is the express intention of both the [Sponsoring District/Association], The Central Region and [Host Church/Greenhouse Environment] to pursue a mutually fulfilling partnership in order to see all parties accomplish individual and jointly agreed upon outcomes in response to God's call to reach the whole of the [Sponsoring District/Association] and beyond to include our region and the world.

With that said, the following objectives and expectations will set the framework of partnership:

### **[Sponsoring District/Association] /Central Region Objectives and Expectations**

1. Initiate New Church Multiplication Movements: Develop an evangelistic and church multiplication movement amongst the [Sponsoring District/Association] churches in Illinois and Indiana. In addition, influence and architect said outcome for the Central Region of the C&MA.  
(Participate in the evangelization of the 80 plus million in the region and the discipling of the responsive.)
2. Initiate a Emerging Leadership Pipeline whereby an emerging leader are identified, assessed, developed, and strategically deployed to fulfill leadership influence and roles in existing churches, new expressions of Gospel Presence, and C&MA International Ministry features globally.
3. Establish and partner with Greenhouse Environments to be places where emerging leaders experience key invitation and opportunity for development and practicum in personal and spiritual formation as well as ministry competency.
4. Build a model of partnership with local churches that is repeatable and transferable across the district and region.

### **[Host Church/Greenhouse Environment] Objectives and Expectations**

1. Understanding the leadership need in the American church, we commit to find, assess, train and release emerging leaders who will be prepared for a lifetime of vocational ministry. This will happen as emerging leaders live within the context of [Host Church/Greenhouse Environment] for a period of at least 24 months.

2. Give first priority to the spiritual development and personal character formation of emerging leaders by building our own walks with Christ and leading out of our own intentional spiritual formation.
3. Mobilize the church family of [Host Church/Greenhouse Environment] to develop emerging leaders by investing relationally into their personal lives, marriages, families and ministries.
4. Engaging emerging leaders in numerous facets of real-life ministry. We will create an atmosphere that allows emerging leaders to explore and to develop their gifts and ministry skills in a safe and edifying environment.
5. Through prayer and discernment among emerging leaders, [Host Church/Greenhouse Environment] , and district leaders, we will seek to discover God's next steps for the emerging leaders. This could include church planting, revitalizing existing churches, joining God's work cross-culturally or staying to serve with [Host Church/Greenhouse Environment] .

### **[Sponsoring District/Association] /Central Region Committed Actions**

1. Create a cooperative plan with [Host Church/Greenhouse Environment] for the establishment of [Host Church/Greenhouse Environment] as a recognized and accredited Greenhouse Environment and engage [Host Church/Greenhouse Environment] in the broader [Sponsoring District/Association] and Central Region values, strategies and outcomes.
2. Provide assistance in finding and assessing potential candidates for a Greenhouse development experience.
3. Provide financial asset to subsidize housing and healthcare costs associated with the emerging leaders' needs. ( **[Sponsoring District/Association] ONLY**)
4. Provide key people resource to supplement the equipping/development process per agreed upon plan.
5. Set the strategy of place for emerging leaders' placement into the broader district and regional plan.
6. Provide accountability and support as agreed upon to [Host Church/Greenhouse Environment] and the emerging leaders within her environment.
7. Provide ongoing training and coaching of [Host Church/Greenhouse Environment] in matters related to GHE actions and outcomes.

## **[Host Church/Greenhouse Environment] Committed Actions**

1. Engage with the [Sponsoring District/Association] to find, assess and invite emerging leaders into our community.
2. Help to provide housing, employment and compensation.
3. In cooperation with the [Sponsoring District/Association] , we will help to focus emerging leaders toward a specific destination for ministry outcome.
4. Employ whatever skills, resources and connections we have available to help place emerging leaders in vocational ministry and to give them the tools and relationships they will need to thrive in their placement following the Greenhouse experience.
5. Connect Residents with other churches in our region to develop a broader partnership for the future outcome of their place of ministry.

## **Joint Commitments**

Fill in the form below with the appropriate information.

	<b><u>Primary Responsibility</u></b>	<b><u>Cost Estimate</u></b>	<b><u>Miscellaneous</u></b>
<b>Housing</b>	Click here to enter text.	Click here to enter text.	Click here to enter text.
<b>Compensation for Resident</b>	Click here to enter text.	Click here to enter text.	Click here to enter text.
<b>Health Insurance for Resident</b>	Click here to enter text.	Click here to enter text.	Click here to enter text.
<b>Ministry Resourcing</b>	Click here to enter text.	Click here to enter text.	Click here to enter text.
<b>Resources for GHE Resident Development</b>	Click here to enter text.	Click here to enter text.	Click here to enter text.

1. Each partner (the [Sponsoring District/Association] /The Central Region and [Host Church/Greenhouse Environment] ) has the right to speak into the setting of each other's strategy and implementation of agreed upon and shared action plans.

2. Representatives from all parties agree to meet at least once a month to discuss the partnership's expectations and outcomes including the specific development process/progress of emerging leaders they share. Quarterly reports will be sent by GHE Coordinator to district and regional leadership.
3. All parties agree that our primary strategy rests on the principle that healthy leaders make healthy disciples, other leaders, churches, and movements.
4. We will not be satisfied until every man, woman, and child living in the [Sponsoring District/Association] and the Central Region are repeatedly touched with the good news of Jesus Christ and given an opportunity to respond and then be discipled.

**Terms**

This MOU will be reviewed annually (or whenever requested by any partner) by representatives of the [Sponsoring District/Association] /The Central Region and [Host Church/Greenhouse Environment]

\_\_\_\_\_  
 District Superintendent of the [Sponsoring District/Association]

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Todd W. Sovine, Director, Central Region of the C&MA

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Representative from [Host Church/Greenhouse Environment]

\_\_\_\_\_  
 Date