

## Agreement 3: Overarching Resident Expectations Document

Below are a series of questions designed to help a GHE formulate overarching expectations for the Resident in the GHE experience. The answers to these questions should be spelled out clearly in a document agreed to by the Resident and the GHE (See Appendix I).

### 1. Relational Expectations

- A. Between GHE Coordinator and the Resident
  - i. How often will you meet with the Resident?
  - ii. How long will you meet together each time?
  - iii. What will you seek to accomplish during your meetings? (eg. Personal well-being, accountability, 3D worksheet development, ministry exposure updates, monthly reports)
- B. Between the CRT Coach/District Leadership and the Resident
  - i. How often will you meet with the Resident? (at least quarterly)
  - ii. How long will you meet together each time?
  - iii. What will you seek to accomplish during your meetings? (eg. Personal well-being, accountability, 3D worksheet development, ministry exposure updates)
- C. Between others and the Resident (mentors, counselors, ministry experts, elders, etc.)
  - i. Who are the others that you will expect the Resident to meet with?
  - ii. How often, how long, and what are the outcomes of such meetings?
- D. What are the expectations of the Resident to develop relationships with those who do not know Christ? (i.e. spending at least 5 hours a week in a community setting)

### 2. Experiential Expectations

- A. How much time is to be invested in the GHE experience per week?
- B. When will the Resident's day off be?
- C. What is the vacation/personal days policy?
- D. What will the typical week look like?
- E. What extra-developmental ongoing responsibilities will the Resident have (eg. House upkeep)?
- F. What role with the spouse have? (if applicable)
- G. Bi-vocational work?

### 3. Cognitive/Learning Expectations:

- A. What books need to be read? What is the reading schedule?
- B. What seminars/conferences need to be attended?
- C. What further assessments need to be done? When?
- D. How will C&MA licensing/ordination/consecration be handled?

### **Support for the Resident**

- How will financial support be provided for the Resident?
- Will the GHE give a salary?
- Will the District/CRT give subsidy?
- Will C&MA National Office grant money be given?
- Will some income come from bi-vocational employment? (We strongly encourage this as a valuable development aspect.)
- Are there other entrepreneurial efforts the Resident needs to start?
- How will the Resident raise supplemental support?
- How will housing be provided?
- How will health insurance be provided?