

QUESTIONS TO REVIEW IN PREPARATION FOR BEING A GHE

Deeply Residing Culture and Practice of:

1. *Divine Expectation and Engagement*

- *Describe the unique qualities of your culture related to Divine expectation and engagement?*
- *How does your culture further a dependence on God and practicing His presence?*
- *What is leadership's role in creating and sustaining a God centered dependence and expectation?*
- *What are the practical expressions of God at work in your midst?*
- *Where are you seeing transformation occur and do your people recognize and celebrate it?*
- *Is there consistent practice of prayer, listening, and being led by the Spirit?*
- *Do you value the person and work of the Spirit in the life of the Church?*
- *What is the level of spiritual maturity in the body?*

2. *Healthy Interdependent Leadership*

- *What is the role of leadership?*
- *How is the Environment organized from a leadership perspective?*
- *Do people know who their leaders are?*
- *Is the Senior Leader/ Pastor in charge?*
- *Is there a healthy leadership development culture/expectation and practice in place?*
- *How frequently do leadership teams meet? Do leaders get along with each other?*
- *Is there shared leading or division of labor?*
- *Why do leaders get together?*
- *What is most important: getting work done or building a spiritual community?*

3. *Balanced Ministry (reaching, discipling, equipping, adoring)*

- *Is there proactive engagement with the lost?*
- *How well do people know and actively share their grace story?*
- *How much emphasis does the culture/leadership place on spiritual formation?*
- *Is there active soul care rhythms evidenced in the environment?*
- *What is more important: who we are or what we do? Do our values find expression in our practice?*
- *Is transformation evidenced and celebrated in the environment?*
- *How many people are burned out? Has there been leadership failure?*
- *How have people been equipped to live out their calling of ministry?*
- *How is God being given the glory and in what ways is genuine worship expressed?*

4. *Directional Clarity*

- *Can people answer the following questions: Who are we? What do we do? Where are we going?*
- *Does leadership actively set future?*
- *Does leadership give permission for people to personally own the vision, values and direction?*
- *What percentage of the people are actively engaged in ministry that is connected to vision and direction?*

5. *Multiplication*

- *Is there a clear expectation and permission of multiplication that exists?*
- *Is there evidence of multiplication? More disciples, leaders, missional presence?*
- *Is what is being multiplied healthy and life giving?*

6. *Clarity and Fruitful Engagement Of Acts 1:8 Environments*

- *Does the environment understand its purpose and nature?*
- *Is there a clear evidence of a burden for lost people?*
- *Is there activity and investment that evidences a conviction that lost people matter to God?*
- *Does leadership model this in their personal lives?*
- *Is mission celebrated and given high priority?*
- *Have various spheres of mission been identified (Jerusalem, Judea, Samaria, Ends of earth?)*

7. *Kingdom Collaboration*

- *Does the environment have active partnerships? Is there a high value placed on partnership?*
- *Are those partnerships reciprocating?*
- *Are there clear ways that people can build and participate in collaboration?*
- *Does leadership have a clear and defined means of building and sustaining partnerships?*

Philosophical Alignment

- *Does leadership share in the Regional mandate, values, strategies and outcomes?*
- *How deep have those shared realities reached into the Environment? Do people know what's going on and have bought in?*
- *Are there clear channels of communication and information flowing back and forth from the CRT to the Environment? What does that look like?*

Personnel

- *Has the environment developed a means of qualifying, identifying and developing the critical personnel required as part of a GHE? What does that look like?*
- *How will those people work together?*
- *What does success look like?*

Capacity

- *Has a thorough evaluation of capacity issues surrounding the role and function of GHE support team been made?*
- *How will that team be developed and nurtured? What will protect them from burnout?*
- *What role has the lead pastor been given in this? Are the Elders engaged?*

Resource Qualifiers

- *Has a team been formed to work on resource issues related to the developmental residency?*
- *Have issues of finances, housing and healthcare been addressed?*
- *Has leadership set budget and received buy in from the people?*
- *Have key GHE positions been identified? GHE Coordinator, Mentor Couple, Hosting Couple?*
- *Has the Environment worked on the MOU with District and Regional representatives?*